



## **TERMS OF REFERENCE**

### **Facilitators for workshops for journalists about finalizing the Codex for Media and Journalists for reporting cases where children are victims of violence**

#### **Duration of Assignment:**

2 facilitators \* 4 working days (Preferred period of delivering the workshops: October and November 2018)

#### **Background:**

In December 2017, the Children's embassy Megjashi held Training for journalists for the protection of children's rights. This training was specifically designed for journalists and various media and portals in order to define standards for informing the public while respecting the rights to the protection of children in the reporting process. Journalists from various media took participation, i.e. representatives from national and local media, TV, radio and online portals. During this training the journalists/participants have prepared a Draft of Codex for Media and Journalist for reporting cases where children are victims of violence or perpetrators of violence.

#### **Purpose of the consultancy:**

Two experts jointly should deliver two 1-day workshops for journalists about finalizing the Codex for Media and Journalists for reporting cases where children are victims of different types of violence (this should be done during the workshops with active participation of the journalists/participants)

On the first workshop, it is expected the draft Codex to be reviewed and analysed, and if needed, changes, modifications and corrections to be done.

The second workshop should be dedicated to finalizing the Codex which will be used by the journalists in the country for better reporting about the cases where children are victims or perpetrators of violence.

Between the two workshops, the draft – version of the codex for journalists for reporting cases where children are victims of different types of violence, should be shared with the editors, other journalists, and associations of journalists asking for their comments and suggestions. These suggestions should be taken into consideration while finalizing of the codex is done.

After the creation of the final version of the codex, it will be shared electronically with other suitable stakeholders who will have the opportunity to give their own

recommendations and additions. We consider that this procedure will provide representativeness.

The participants involved in these workshops, will be the journalists who took participation at the training in 2017, editors and representatives from the association of journalist. Also, representatives from the University of Journalism will be invited.

The other goal of these workshops is to strengthen a compact group of journalists, who will later, with the assistance and support from the Children Embassy Megjashi implement the codex for how the reporting should be done for the cases where the children are victims or doers of violence. The creating of this document is expected to help in decreasing of the spreading of prejudice, stereotypes, and hate speech in the situation when the violence against children is reported.

It is expected from the experts to be present at the whole workshop days.

**Proposed venue:** Skopje

**Dates of workshops:** October 2018 and November 2018, concrete dates will be additional confirmed

**Proposed number of participants:** around 20 participants/journalists form national and local media in Macedonia and participants from the Children's embassy Megjashi

### **Workshop Outcomes**

- The participants will actively participated in reviewing the draft of the Codex for Media and Journalist for reporting cases where children are victims of violence or perpetrators of violence
- Final version of Codex for Media and Journalist for reporting cases where children are victims of violence or perpetrators of violence (suggestions and comments from the relevant stakeholders should be taken into considerations)

The workshops will be a mix of teaching and practical work – group work and discussions. All participants will be expected to be actively involved throughout the workshops.

### **Consultancy Requirements:**

- A report is to be delivered upon the completion of each workshop.
- The final report should provide Final Codex for Journalist for public reporting for cases when there is violence against children, or when the children are doers of violence. The report should be followed by recommendations based on the perceiving what the journalists need for better reporting when they report for cases

when there is violence against children, or when the children are doers of violence, following the moment what is needed for the children for protection of their rights.

The proposed fee is to include a breakdown of all the other incurred costs (preparation; actual workshops and report writing) through an Offer for services.

The incurred taxes will be deducted from the total gross amount, as per the governing laws. Personal documents will be required from the selected candidate in order to complete the Contract and payment.

The language of delivering the workshops is Macedonian.

### **Qualifications and competences of trainers**

- Advanced degree in law, journalism, psychology, pedagogy, social sciences or related discipline
- A minimum of three (3) years' experience in child rights trainings, advocacy trainings and trainings for journalists in general
- Excellent analytical, oral and written communication skills in Macedonian.
- Strong facilitation skills and ability to lead a plenary and document simultaneous
- Strong interpersonal skills and the ability to communicate and work well with diverse people.

### **Application procedure**

Applications must be sent in English and entail the following:

- Expression of Interest and availability;
- CV should be presented;
- Two references from similar assignments
- Expected remuneration, in the form of gross fee per day

Expression of Interest clearly marked "Expression of Interest for Facilitators for workshops for journalists" can be submitted electronically at the following email: [freelegalservice@childresembassy.org.mk](mailto:freelegalservice@childresembassy.org.mk) . The expression of interest should be received no later than 10.10.2018 (16:00)